



St Joseph's RC Primary School

Diversity Committee Action Plan - 2026-27

Diversity Committee Teacher Facilitator: Miss Westgarth

Diversity Council Members: Representatives from Year 2

Source of Priority: Estyn Inspection	Evidence: Diversity Committee Minutes folder Corridor Display Diversity Committee voice
Priority: Creating a welcoming and inclusive environment that makes an immediate and visible impact on the school.	
Target(s): - To create an inclusive and welcoming school environment where every person feels represented, valued, and respected, and where diversity is celebrated through actions that foster understanding, empathy, and community involvement.	
Impact / success criteria: - Increased Awareness: 75% of children report greater knowledge of diversity and inclusion after group initiatives. - Active Participation: At least 90% of children participate in diversity events. - Positive Environment: Reports of bullying decrease within the school year. - Resource Representation: A selection of classroom resources reflect diverse perspectives. - Buddy System Success: 90% of new students feel welcomed through the buddy system. - Ongoing Engagement: The group implements at least one new initiative each term. - Community Feedback: 60% of surveyed families acknowledge the school's efforts in promoting inclusion.	Evaluation Commentary:
<u>Changes to plan arising from monitoring & evaluation:</u>	

Strategically planned tasks	On Track	Lead Person & Others involved	Start Date	End Date	Resources & Costings	Evaluation
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Elect a chairperson, vice chairperson and secretary 2026/27.		Mrs. Tuff All members	September 2026	September 2026	0	
Establish meeting dates and times for regular meetings.		SLT	September 2026	September 2026	Time	
To begin every meeting with a prayer: led by the chair person.		Chairperson	September 2026	July 2027	0	
Discuss new targets for this academic year.		All members	September 2026	September 2027	Meeting time	
Website entries at least once a term. Each member of council to contribute to website/school newsletter– by collecting information, taking photos etc.		All members	September 2026	July 2027	St. Joseph's School Website IPads	
Termly focus on Diversity. Each term we will introduce a new aspect for the school to focus on and raise awareness of such as cultures, languages, disabilities, religions.		All members	September 2026	July 2027		
Design a wall with greetings in various languages and cultural symbols.		All members	October 2026	December 2027	Display resources	
Organise events to celebrate different cultures.		All members	Summer 2027	Summer 2027	Materials for decorations and food, time	



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Create a buddy system for new students.		All members	Ongoing	Ongoing	Signs, Bench	
Audit the displays around the school promoting diversity.		All members	September 2027	December 2027	Posters	
Run a survey to gather feedback on inclusivity.		Chair and Secretary	February 2025	February 2025	Time Survey	
For all the committee members to evaluate how this year has gone and actions that the new committee members may want to take.		All members	June 2027	July 2027	Portfolio	Done
To prepare a presentation to Parents/Governors about what we do/have done this year.		All members	June 2027	July 2027	Portfolio Powerpoint	
For the new committee members to decide on a new action plan for the academic year 2025-2026.		All members	June 2027	July 2027	-	